

## PAST APPRENTICE

### Dereck Bell - Design Engineer

- 1996: Commenced a 4 year modern apprenticeship in Manufacturing & Design Engineering.
- 1996-1997: Full time at Oxford College (Oxpens) studying NVQ Level 2 in General Engineering & Manufacturing.
- 1996-1998: Achieved a National Certificate in Mechanical Engineering at Oxford College (Oxpens).
- 1997-1998: Undertook general internal training programme throughout all Company departments.
- 1998: Awarded Oxfordshire Apprentice of the Year Award.
- 1998-2000: Undertook specialist internal training programme within Engineering Drawing Office.
- 1998-2000: Achieved a Higher National Certificate in Mechanical and Manufacturing Engineering at Oxford College (Oxpens).
- 2000: Completed modern Apprenticeship following internal training programme, achieving NVQ Level 2 and 3 in Technical Services and NVQ Level 3 in Engineering Machining.
- 2000: Moved into position of Mechanical Zone Engineer working under the Manufacturing Manager. Main focus of role was providing manufacturing support by designing tooling for use with existing processes, carrying out continuous improvement initiatives and developing new processes. Assessing feasibility of new capital investment relating to machine tools and bespoke processes and ultimately working with cross discipline teams to implement.
- 2005: Relocated to Engineering Department to continue role of Zone Engineer under the Technical Manager.
- 2007: Achieved an NVQ Level 4 in Engineering Management.
- 2008: Moved into position of Design Engineer focussing on the design and development of specialist small torque tools.
- 2012: In line with the new company strategy of creating process streams, moved across to the torque wrench process stream as sole Design Engineer. Main focus is now the development of existing products and driving continuous improvement initiatives.
- 2012: Relocated to the new state of the art Wildmere manufacturing site.
- 2015: Continue to work as Design Engineer alongside team of highly motivated individuals.

